

# My future

*Assisting students to a Pathway of  
Successful Occupational Training and  
Employment through Scholarship  
Opportunities and Training Program  
Selection*

**Presenters:**

**Keri Peter,**  
*Workforce Skills Manager*

**Karlie Cooper,**  
*Case Management Specialist*

**Cody Dailey,**  
*Career Specialist*

**Tammy Tschida,**  
*Employer Relations Coordinator*



# *Session Objectives:*

- Overview of Grant and it's goals
- Review of the participant selection process
- Discussion of how career exploration and advising connects to high-growth, high demand occupational training
- Understanding the process on connecting participates with employers through internships and on-the-job training

# Collaboration & Involvement



Workforce Services Division of Will County

214 North Ottawa Street • Joliet, IL 60432 • 815.727.4444

Jobs for people,  
people for jobs



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JUNIOR COLLEGE

1901

WORKFORCE DEVELOPMENT



WORKFORCE  
INVESTMENT BOARD

of Will County



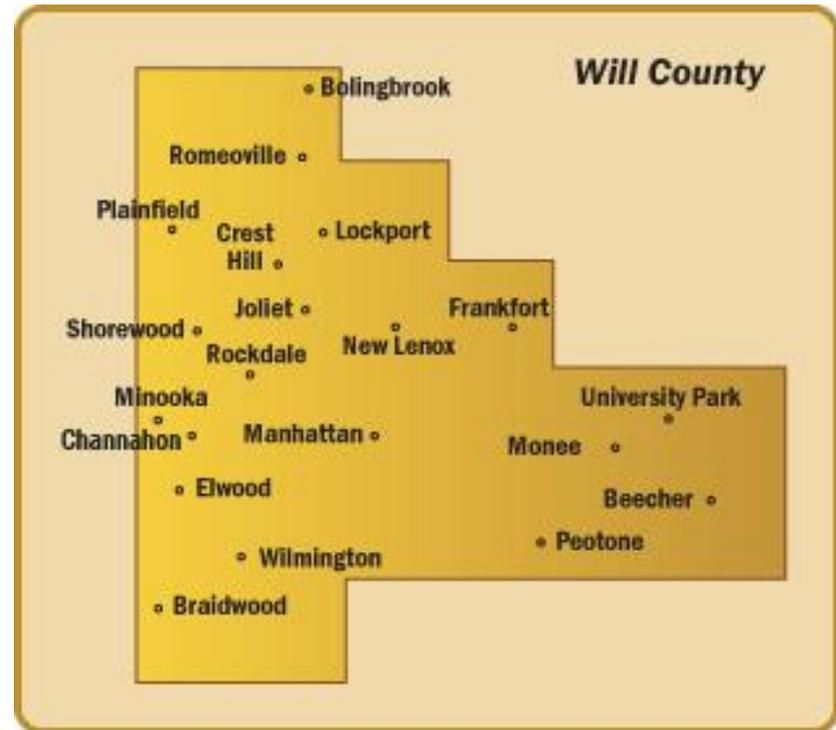
# Grant Awarded

## Grant:

- ✓ **July 2014** awarded 1 year youth occupational training grant → *My Future*
- ✓ **July 2015** re-awarded 1 year grant with 2 year extension option; with added component of youth GED grant → *Connect to Your Future*

## Participants Served:

- ✓ (PY2014) 70 youth
- ✓ (PY2015) 100 youth



# Staffing

## 2014-15

- Career Specialist
- Case Management Specialist
- Employer Relations Coordinator

## 2015-16 – Staff additions

- Career Training Specialist
- Employment Specialist
- Workforce Development Coordinator

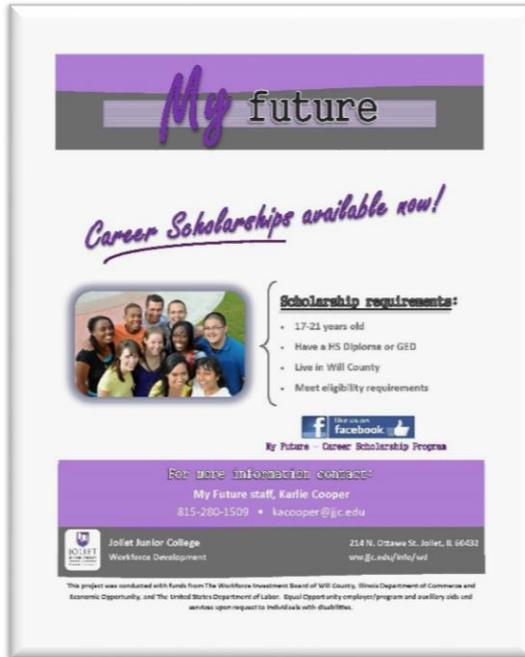


# Youth Career Scholarship



- ✓ Ages 16-24 and live in Will County, IL
- ✓ Have high school diploma/GED
- ✓ Meet eligibly guidelines
- ✓ High demand/high growth occupation goal

# Marketing



**My future**

*Career Scholarships available now!*

**Scholarship requirements:**

- 17-21 years old
- Have a HS Diploma or GED
- Live in Will County
- Meet eligibility requirements

Like on Facebook

My Future - Career Scholarship Program

For more information contact:  
My Future staff, Karlie Cooper  
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Joliet Junior College  
Workforce Development

218 N. Ottawa St., Joliet, IL 60432  
www.jc.edu/info/ufd

This project was conducted with funds from The Workforce Investment Board of Will County, Illinois Department of Commerce and Economic Opportunity, and The United States Department of Labor. Equal Opportunity employer program and quality skills and services upon request to individuals with disabilities.

## Resources



- **Multimedia** of Facebook & Twitter
- **Community** events, organizational memberships & outreach
- **Training facility** ongoing collaboration
- **High School** office hours & events



# High School Partnerships



**Joliet Township  
#204**



**Crete Monee #201u**



**Valley View  
#365u**

# Eligibility



## Soft Screen

- Age, County resident, HS Diploma/GED completion



## Workforce Innovation and Opportunity Act (WIOA) Guidelines

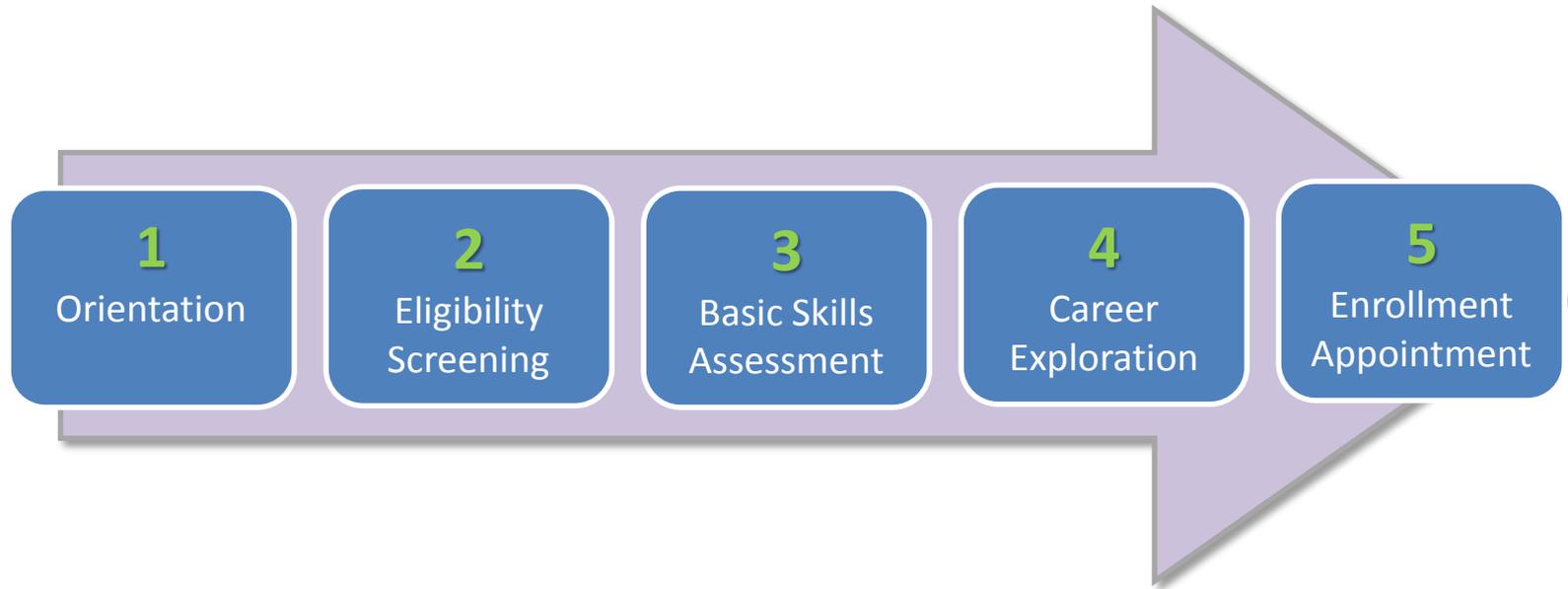
- Income guidelines
- Special Populations – Work Authorized Immigrants, Foster/Ward of State, Student with Disabilities
- Tests of Adult Basic Education (TABE)
  - 7.0 score in both Reading and Math



## Occupational & Training Program Match

- Match student career and academic goals to High Growth, High Demand occupations

# Participant Enrollment Process



# Career Exploration

## High Demand/High Growth Occupations

- Specific to local county data

## Assessments & Resources

- Links personal interest, personality, skills and ability
  - Myers Briggs Type Indicator (MBTI),
  - Strong Interest Inventory,
  - National Career Readiness Certificate (NCRC)

## Training Program Selection

- Specific to student career and academic goals



# Career Advising



## Training Program Admissions

- Must be WIOA approved to receive funds

## Program Overview

- Review program length
- Map out degree completion plan

## Training & Degree Progress

- Monthly meetings to review course completion status
- Review training success resources
- Ongoing meetings to register for upcoming courses

# *Wrap Around Services*

- **Transportation Assistance**
- **Financial Aid Advising**
- **Referral System –  
Housing and Child Care**



# Career Readiness

## Overall Goal –

Each student to be prepared to successfully complete the hiring process, be a productive employee, and be able to make positive decisions during their employment



- ✓ **Career Ready 101**
- ✓ **Workshops**
- ✓ **Individual Appointments**
- ✓ **Resources**

- **Resume, Interview, Job Search**
- **Soft Skills, Life Skills and Financial Literacy**

# *Internships & OJT*

Both options connect participants with local business 'to provide real-life job experiences while they are attending occupational training.

## **Participant incentive:**

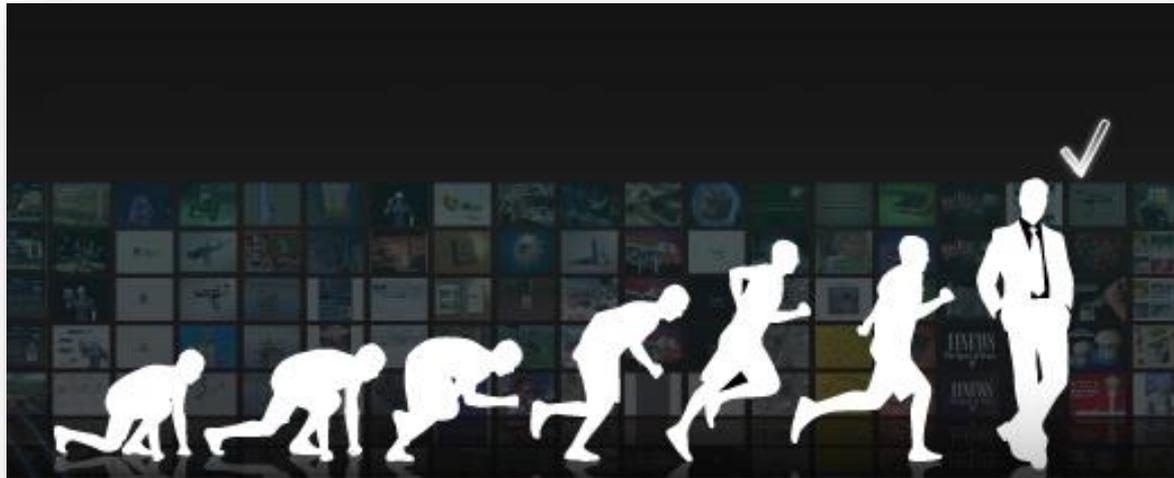
- ✓ Offers professional work experiences prior to completion of their degree

## **Business/Company incentive:**

- ✓ Enhances company's image through corporate involvement in community education

# Internships

Supervised work experience **28 hours per week**, for a **maximum of 6 months** in which the company is reimbursed the participants wages.



# *OJT: On-the-Job Training*

Participant is **hired part or full time by employer**.  
The company is reimbursed for approved initial training costs and salary wages.



# *Business Partnerships*

Ongoing collaboration within the community to achieve employment opportunities for our participants.



- Attending community events
- Volunteering in the community
- Maintaining business contacts
- Bridging contacts with other professionals
- Provide individualized orientation of program to interested businesses

# *Program Overview*



- ✓ **Career Exploration & Assessments**
- ✓ **Training and Degree Advising**
- ✓ **Case Management**
- ✓ **Special Events & Workshops**
- ✓ **Career Readiness**
- ✓ **Internship, OJT & Employment**

# "Selfie" - First Year in Review

## Outreach

- Regular weekly office hours at 2 High Schools
- Ongoing contact with training facilities
- Weekly business meetings and community events



## Eligibility & Testing

- **PY2014** - Over 316 TABE Tested → 94 passed TABE → 71 enrolled
- **PY2015** – 162 TABE Tested → 92 passed TABE (55%)
  - Of these 92 applicants → 58 are scheduled/completed for intake (63%)

## Training Program Selection

### Occupation Training Enrollment – 71 served in PY2014

38 – <b>Healthcare/Medical/Dental</b>	5 – Transportation/Warehouse/Logistics
0 – Office Clerical	8 – <b>Management/Professional</b>
3 – Manufacturing	0 – Construction
11 – <b>Information Technology</b>	6 – Police/Fire/Security

# Contact Information:

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## **Cody Dailey**

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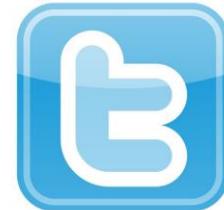
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*Questions?*

